

# Health Pathway Program

## Creating Pathways to Employment

Information for schools, parents and students

### What is Health Pathway Program?

**Health Pathway Program** is a school to work transition program developed for the health industry.

The program prepares students for employment while they are still at school, through structured workplace learning. It includes unpaid work experience placement and completion of an industry-endorsed and nationally recognized qualification – HLT23215 Certificate II in Health Support Services.

Students enter the program in Year 11 or 12.

**Health Pathway Program** is a partnership between the following stakeholders:

- Employers who provide the work placement experience and future employment opportunities for participants
- Registered training organisations (RTO) which provide the training and assessment services required for the delivery of the industry endorsed and nationally accredited qualification
- Secondary schools which supply and support the students undertaking the program
- School students who participate and commit to completion of the program whilst at school
- Parents/guardians who support the students to participate and complete the program
- Department of Employment, Small Business and Training, which provides funding for the provision of the qualification through the VET In Schools (VETiS) program.

### Benefits for schools

Schools are able to:

- Provide training and employment opportunities for students
- Keep students motivated and engaged at school
- Improve student retention rates
- Enhance public relations and community promotion
- Provide opportunities to understand the needs of the local industries.



### Benefits for students

Students are able to:

- Develop employability skills valued by employers, through legitimate and genuine work activities
- Demonstrate that real life work capability provides a competitive edge when applying for jobs
- Achieve a Certificate II qualification
- Perform satisfying and meaningful work, in a real work environment, consistent with employment goals
- Open up their employment opportunities and career pathways

### Benefits for Employers

Employers engage in the program to:

- Establish an entry level pathway specifically designed to attract youth into their industry
- Recruit work ready employees
- Improve workforce attraction and retention
- Establish their business as an employer of choice in local communities

How do I get more information?

Please contact your school VET coordinator.