

Training and assessment strategy

BSB20115 Certificate II in Business – 4 QCE points CORE

St Joseph's College, Toowoomba

Delivery per Disclaimer: The College must have certain teachers and equipment to run this course. If the school loses access to these resources, the school will attempt to provide students with alternative opportunities to complete the course and the related qualifications. The school retains the right to cancel the vocational component of the course if it is unable to meet requirements. CORRECT AT THE TIME OF PRINTING 22/07/2019



Section 1 Program overview

1.1 Na	tional	requirements		
School name St Joseph's College, Toowoomba				
RTO ID		30103		
QCAA no.		257		
Qualification co	de	BSB20115		
Qualification titl	le	Certificate II in Business		
1.2 Qu	alifica	ation		
Requirement	Packagi	ng rules	Confirmed by RTOM	
Qualification description and job roles	This qualification reflects the role of individuals in a variety of junior administrative positions who perform a range of mainly routine tasks using limited practical skills and fundamental operational knowledge in a defined context. Individuals in these roles generally work under direct supervision.			
Packaging rules	1 core ur 11 electiv 7 electiv 4 electiv urrently qualificativ if not Certificativ	ve units of which: ctive units must be selected from the elective units listed below ctive units may be selected from the elective units listed below, or any endorsed Training Package or accredited course at the same	☑ Yes □ No	

1.3 Delivery and assessment			
Requirement	Pre-enrolment information	Confirmed by RTOM	
Entry requirements	There are no formal qualification entry requirements. Entry requirements for this program include the student's agreement and ability to undertake the following: • Demonstrate evidence of language, literacy and numeracy skills at the requisite ACSF level. • Attend and participate in scheduled training and assessment. • Participate in workplace tasks to employer expectations. • Be able to work in an industry environment and handle industry standard equipment. • Comply with the RTO code of conduct requirements, directions on work, and health and safety matters.	☑ Yes □ No	

1.3 Del	ivery and assessment	
Requirement	Pre-enrolment information	Confirmed by RTOM
Mode of delivery	 The mode of delivery includes any combination of the following: face to face in a simulated workplace environment for required performance and knowledge evidence work experience in commercial work site — third party report online for some components of training for knowledge evidence in a classroom ('off the job') for some components of training for knowledge evidence 	☑ Yes □ No
Delivery location	The delivery location is the principle place of business of the RTO. St Joseph's College, Toowoomba 54 James Street, TOOWOOMBA	☑ Yes □ No
Program duration	Total program duration is 2 years of delivery and assessment.	☑ Yes □ No
Amount of learning	The 'amount of learning' identifies the notional duration of all activities required for the achievement of the learning outcomes of this program. The nominal volume of learning for this program is ☐ 1 year R 2 years. This includes: ☐ 110 hours R 220 hours of scheduled training and assessment activity One-on-one instruction as required personal study time, either off the job or at home additional language, literacy and numeracy training while enrolled and undertaking full-time school-based studies online learning activities Total amount of learning: ☐ 600–1200 hours R 1200–2400 hours	☑ Yes □ No
Learning resources (Std 1.3)	There are sufficient learning resources, equipment and facilities to: • enable students to meet the requirements for each unit of competency • support the number of students undertaking the training and assessment.	☑ Yes □ No
Assessment resources	Assessments will be formative and conducted on the job, where skills, knowledge and understanding may be demonstrated in the simulated workplace environment. Projects/tasks and work evidence will be progressively gathered by the assessor for units of competency until sufficient valid evidence is gathered to make assessment decisions on competency. Submission of written work is based on the requirements of the units of competency. Evidence of skills and knowledge will be gathered simultaneously.	☑ Yes □ No
Evidence- gathering conditions	 Will be progressively gathered for groups of units simultaneously. Methods will confirm consistency of performance over time and in a range of workplace-relevant contexts, rather than a single assessment event. Will be by observation of relevant tasks with questioning on underpinning knowledge and, where applicable, training journals and reviews of work products/folios and third party reports. Will be done under the specific assessment conditions required by the units. 	☑ Yes □ No
Work placement arrangements for students	Work placement is not a requirement of the course, however students do have the opportunity within the 2 years to undertake Structured work place learning. Evidence of this can be submitted to trainers to work towards competency.	☑ Yes □ No

1.3 Delivery and assessment				
Requirement	Pre-enrolment information		Confirmed by RTOM	
Third party arrangements (Adjust as appropriate)	No services are delivered on behalf of the RTO.	'Third party' means any party that provides services on behalf of the RTO, but does not include a contract of employment between an RTO and its employee. The RTO ensures that where services are provided on its behalf by a third party the provision of those services is the subject of a written agreement. The RTO must disclose to the student the name and contact details of any third party that will provide training and/or assessment, and related educational and support services to the student on the RTO's behalf.	□ Yes □ No	
Educational and support services	Learners in this cohort are school students. The RTO will schedule supervised training and assessment sessions based on the timetable. Students may negotiate support in addition to scheduled hours, to develop the required skills and knowledge. Full details on accessing additional support are contained in the student handbook.			
Early termination of program	In the event that the RTO loses suitable is unable to deliver this program: • students will be issued with a statem completed units of competency • any fees paid toward the program winch Full details of RTO's refund policy are student	ent of attainment for any successfully Il be refunded on a pro rata basis.	☑ Yes □ No ☑ Yes □ No	
Transition	Information 2019.dc This qualification's status on TGA is cuexpected start date.	rrent at the time of this strategy's	☑ Yes	
	 appropriate certificates in the old quarelease of the new version if this is not practical, students will transport their training 	ining and assessment and receive any alification within 18 months of the ansition to the new qualification within g and assessment in the new version rogram. Credit will be arranged for units		

1.4 Certification				
Requirement	Description		Confirmed by RTOM	
Certificates and Statements of Attainment	If a student is assessed as meeting the agreed fees the student owes to the RT calendar days of all conditions being me an AQF certificate and record of reswhich the learner is enrolled is complete a statement of attainment will be iss learner is enrolled is partially complete	☑ Yes □ No		
Credit arrangements	Transitioning from an old version to a lf the national register (training.gov.au) of competency to be equivalent to its new for a successfully completed superseder	deems a superseded unit of replacement, students may claim credit	☑ Yes □ No	
	If a student already holds a unit of competency If a student has a statement of attainment for a unit of competency and it has the same code as a unit of competency making up this program, the student may make a claim for a credit transfer.			
Recognition of prior learning (RPL) arrangements	Students may request recognition of prior learning (RPL) assessment. Students are advised of the opportunity to apply for RPL and, if requested, will be provided with an RPL document allowing them to provide verifiable details of prior learning. The evidence will be assessed for currency and against requirements of the units of competency, and an amended program strategy will be prepared, taking into account the student's prior learning.		☑ Yes □ No	
	R:\Vocational Education\VQF\VET Policies and Procedures\Policies and Procedures\Assessment 9.doc			
Reissuing of Certificates and Statements of Attainment	The RTO maintains an auditable-quality register of all AQF qualifications (including statements of attainment) issued and authorised to issue. The register contains sufficient information to identify correctly the holder of the qualification, the AQF qualification by its full title, and date of issue/award/conferral.	The Standards require compliance with the AQF Register and Issuance policies. All RTOs will: • Maintain an auditable-quality register of AQF qualifications issued (including Statements of Attainment). containing sufficient information to identify correctly – the holder of the qualification	☑ Yes □ No	
	The RTO has a policy that permits the replacement of certification documentation and maintains responsibility for authentication and verification of any replacement certification documentation.	 the Norder of the qualification the AQF qualification by its full title date of issue/award/conferral. have a policy that permits replacement of certification documentation. be responsible for authentication and verification of any replacement certification documentation. http://www.aqf.edu.au/resources/aqf/ 	☑ Yes □ No	
	Certification 2019.docx	☑ Yes □ No		
	The school RTO will not issue an AQF of attainment to a student without having		☑ Yes	

1.4 Ce	rtification	
Unique Student Identifier (USI)	A student may access their training records and results (transcript) by accessing their USI account online from a computer, tablet or smart phone. For more information, see: http://usi.gov.au/Students/pages/default.aspx	☑ Yes □ No

1.5 Reporting				
Requirement	Description	Confirmed by RTOM		
Recording results	 Evidence-gathering instruments are used as evidence of a student's progress toward competency. The interim outcome descriptors of 'Satisfactory' or 'Unsatisfactory' will be used on students' projects and evidence documents. Students may continue to submit evidence until they exit the program. Assessor may determine final outcomes for units of competency at any time, but only after sufficient valid evidence has been gathered and assessed and any pre-requisite units have been successfully completed. RTO management will record final outcomes (usually using the descriptors Competent, Not Competent, Credit Transfer or Withdrawn) in Student Data Capture System (SDCS). All final outcomes must be entered into SDCS before the end of the last term of the VET program or immediately after a student exits the program. RTO management reports student enrolment data to QCAA within the first term of the student's commencement of the VET program. 	☑ Yes □ No		
Student profiles	 Student profiles are updated by the assessor and are accessible to students on request. Assessors update the profile to confirm an individual student's submission of evidence and record interim and final outcomes. RTO management uses final outcomes recorded in student profiles to update SDCS. 	☑ Yes □ No		
Projects and evidence-gathering instruments	 All assessment activities, including projects and evidence-gathering tools, are identified by a code and listed in this document. A mapping document provides evidence of how assessment activities, projects and evidence-gathering tools meet the requirements for each unit of competency. 	☑ Yes □ No		

Section 2 Core and elective components

List the units that are going to be delivered and assessed as part of this strategy.

Relevant standards: 1.1, 1.2, 1.4, 1.7, 1.8(a), 1.12, 3.5, Schedule 5

Note: A prerequisite unit may be delivered through an integrated approach with the secondary unit; it does not have to be fully completed before starting the secondary unit. However, to satisfy formal requirements, the prerequisite unit must be signed off prior to the secondary unit

Core and elective units being offered	Unit type	Pre-requisite unit required?
BSBWHS201 Contribute to health and safety of self and others	CORE	
BSBWOR202 Organise and complete daily work activities	ELECTIVE	
BSBCMM201 Communicate in the workplace	ELECTIVE	
BSBWOR203 Work effectively with others	ELECTIVE	
BSBWOR204 Use business technology	ELECTIVE	
BSBADM101 Use business equipment and resources	ELECTIVE	
BSBIND201 - Work effectively in a business environment	ELECTIVE	
BSBCUS201 Deliver service to customers	ELECTIVE	
BSBITU211 Produce digital text documents	ELECTIVE	
BSBITU212 Create and use spreadsheets	ELECTIVE	
BSBITU312 Create electronic presentations	ELECTIVE	
BSBITU112 Develop keyboard skills	ELECTIVE	

Electives were chosen to meet Training package requirements. They also aim to equip the students with work ready skills for industry. These electives also match the Trainer/Assessor skill set.

- There are <u>no</u> options regarding choice of electives.
- The selection of electives made by the RTO have be guided by the job outcomes sought, local industry requirements and the complexity of skills appropriate to the AQF level of this qualification.
- If a student has a statement of attainment for a unit of competency and it has the same code as a unit of competency making up this program (or has been superseded), the student may make a claim for a credit transfer.
- Students may request recognition of prior learning (RPL) assessment.
- Students are advised of the opportunity to apply for RPL and, if requested, will be provided with an RPL document allowing them to provide verifiable details of prior learning. The evidence will be assessed for currency and against requirements of the units of competency, and an amended program strategy will be prepared, taking into account the student's prior learning.

RTO's RPL policy is in page 5 of Assessment Policy. Students are given further information on request.

Optional units and flexibility

Section 3 Program details

Assessment	project / activity / task <i>(All codes</i>	and names must match Section 8)				
Project 1	BUSPR1					
Estimated duration	6 Weeks	Unit/s for which evidence will be gathered Mapping tool aligns evidence to performance and knowledge requirements, see Section 8.	Evidence-gathering techniques (More than one technique must be ticked for each unit or cluster of u	e	Evidence-gathering tool code	
Description (summary)	Word Processing This unit describes the skills	his unit describes the skills	Observation checklist	Ø	BUSOB1	
	and knowledge required to correctly operate word processing applications in the		Short Answer Responses	Ø	BUSSA1	
	production of workplace documents. A holistic approach is taken to	Review of product /service against specifications	· ·			
	the assessment of BSBITU201. Clustering of assessment and a combination of short answer questions, practical activities, observations and an assignment have been used to provide evidence of a student's competency.		Review folio of work against specifications	Ø	BUSPA1 BUSPA3 BUSPA4	
			Third party report			
			Safety induction checklist			
Project 2	BUSPR2					
Estimated duration	4 Weeks	Unit/s for which evidence will be gathered Mapping tool aligns evidence to performance and knowledge requirements, see Section 8.	Evidence-gathering techniques (More than one technique must be ticked for each unit or cluster of u	е	Evidence-gathering tool code	
performance outcom and knowledge requi participate in work he safety (WHS) proces	This unit describes the	his unit describes the self and others	Observation checklist	Ø	BUSOB2	
	performance outcomes, skills and knowledge required to participate in work health and		Short Answer Responses	Ø	BUSSA2 BUSSA3	
	safety (WHS) processes to protect own health and safety, and that of others.	Review folio of work against specifications	Ø	BUSPA5 BUSPA6		

Assessment project / activity / task (All codes and names must match Section 8)					
	A holistic approach is taken to the assessment of		Third party report		
	BSBWHS201A. There is a combination of a quiz, observations, short answer questions, case studies and a team project.		Safety induction checklist		
Project 3	BUSPR3			ı	
Estimated duration	6 Weeks	Unit/s for which evidence will be gathered Mapping tool aligns evidence to performance and knowledge requirements, see Section 8.	Evidence-gathering techniques (More than one technique must be ticked for each unit or cluster of u	e	Evidence-gathering tool code
Description (summary)	BSBIND201: This unit describes the performance outcomes, skills and knowledge	BSBWOR202 Organise and complete daily work activities BSBWOR203 Work effectively with others	Observation checklist	Ø	BUSOB3
required to work effect within a commercial of environment. It include	required to work effectively within a commercial or business environment. It includes identifying the rights and	BSBIND201 - Work effectively in a business environment BSBITU112 Develop keyboard skills	Short Answer Responses	Ø	BUSSA4
	responsibilities of employees and employers and conducting business in accordance with the organisational goals, values and standards. No licensing, legislative, regulatory or certification requirements apply to this unit at the time of endorsement.		Review of product /service against specifications		
			Review folio of work against specifications	Ø	BUSPA8 BUSPA9 BUSPA10 - optional BUSPA11
	BSBWOR202: This unit describes the performance		Third party report		
outcomes, skills and knowledge required to organise and complete work activities, and to obtain feedback on work performance. BSBWOR203: This unit describes the performance outcomes, skills and knowledge required to work in a group		Safety induction checklist			

Assessment	project / activity / task <i>(All codes</i>	and names must match Section 8)			
	environment promoting team commitment and cooperation, supporting team members and dealing effectively with issues, problems and conflict. A holistic approach is taken to the assessment of BSBIND201, BSBWOR20A and BSBWOR203. There is a combination of a BUSSA4 Quiz; BUSPA9 Case Studies; BUSPA8 Activity Sheets; BUSOB3 Observations; a team project BUSPA11; and work				
Project 4	experience is optional BUSPR4				
Estimated duration	4 Weeks	Unit/s for which evidence will be gathered Mapping tool aligns evidence to performance and knowledge requirements, see Section 8.	Evidence-gathering techniques (More than one technique must be ticked for each unit or cluster of u	ne technique must be	
Description (summary)	Communication A holistic approach is taken to	BSBCMM201 Communicate in the workplace	Observation checklist	Ø	BUSOB4
	the assessment of the communication unit. There is a combination of Observation		Questions checklist		
	BUSOB4; Written Exercise BUSPA12; and 2 Practical Assessments BSBPA13 &		Review of product /service against specifications		
	BSBPA14.		Review folio of work against specifications	Ø	BUSPA12 BUSPA13 BUSPA14
			Third party report		
			Safety induction checklist		

Assessment project / activity / task (All codes and names must match Section 8)					
Project 5	BUSPR5				
Estimated duration	4 Weeks	Unit/s for which evidence will be gathered Mapping tool aligns evidence to performance and knowledge requirements see Section 8.	Evidence-gathering techniques (More than one technique must be ticked for each unit or cluster of u	е	Evidence-gathering tool code
Description (summary)	Business Technology This unit describes the performance outcomes, skills	BSBWOR204 Use business technology	Observation checklist	Ø	BUSOB5
	and knowledge required to select, use and maintain a	Questions checklist			
	range of business technology. This technology includes the effective use of computer	ge of business technology. s technology includes the	Review of product /service against specifications		
	software to organise information and data. A holistic approach is taken to		Review folio of work against specifications	abla	BUSPA15 BUSPA16
	the assessment of BSBWOR204A. There is a		Written Exam		BUSWR1
	combination of observations, activities and an assignment.		Safety induction checklist		
Project 6	BUSPR6				
Estimated duration	4 Weeks	Unit/s for which evidence will be gathered Mapping tool aligns evidence to performance and knowledge requirements, see Section 8.	Evidence-gathering techniques (More than one technique must b ticked for each unit or cluster of u	е	Evidence-gathering tool code
Description (summary)	BSBADM101 Use business equipment and resources	BSBADM101 Use business equipment and resources	Observation checklist	V	BUSOB9
	This unit describes the skills and knowledge required to	BSBITU112 Develop keyboard skills	Short Answer Responses		
choose equipment and resources to complete a variety		Review of product /service against specifications			

Assessment	project / activity / task (All codes	and names must match Section 8)						
	of tasks under direct supervision. BSBITU112 Develop keyboard		Review folio of work against specifications	Ø	BUSPA18 BUSPA19			
	skills	e skills ed to rd skills hniques in ngs. taken to BITU112. eent and a work, case and a	Third party report					
	This unit describes the skills and knowledge required to develop basic keyboard skills using touch typing techniques in a broad range of settings. A holistic approach is taken to the assessment of BSBADM101 and BSBITU112. Clustering of assessment and a combination of written work, activities, simulations, case studies, observations and a portfolio have been used to evidence a student's competency.		Safety induction checklist					
Project 7	BUSPR7							
Estimated duration	4 Weeks	Unit/s for which evidence will be gathered Mapping tool aligns evidence to performance and knowledge requirements, see Section 8.	Evidence-gathering techniques used (More than one technique must be ticked for each unit or cluster of units)		Evidence-gathering tool code			
Description (summary)	Spreadsheets This unit describes the skills and knowledge required to correctly create and use spreadsheets and charts using spreadsheet software. A holistic approach is taken to the assessment of BSBITU212. There is a combination of observations, short answer questions and practical activities (portfolio and an assignment).	BSBITU212 Create and use spreadsheets	Observation checklist	Ø	BUSOB7			
			Short Answers Responses	Ø	BUSSA6			
			Review of product /service against specifications					
			Review folio of work against specifications	\square	BUSPA21 BUSPA22			
			Third party report					
			Safety induction checklist					

Assessment project / activity / task (All codes and names must match Section 8)									
Project 8	BUSPR8								
Estimated duration	6 Weeks	Unit/s for which evidence will be gathered Mapping tool aligns evidence to performance and knowledge requirements, see Section 8.	Evidence-gathering techniques (More than one technique must be ticked for each unit or cluster of u						
Description (summary)	Electronic Presentations & Deliver a service to customers This unit describes the skills and knowledge required to design and produce electronic presentations for speakers, for self access and online access. A holistic approach is taken to the assessment of BSBITU312. There is a combination of observations, activities, assignment and an exam.	BSBITU312 Create electronic presentations BSBCUS201 Deliver service to customers	Observation checklist	Ø	BUSOB8				
			Questions checklist						
			Short Answer Response	V	BUSSA7				
			Review folio of work against specifications	Ø	BUSPA17 BUSPA23 BUSPA24				
			Written Exam		BUSWR2				
			Safety induction checklist						